



2019 Puget Sound ASSP Professional Development Conference

May 3, 2019

Central Washington University, Student Union Building
Ellensburg, WA

11:45 AM - 1:15 PM - Lunch Keynote Speaker How To Live At The Edge And Still Be Home For Dinner Dennis Bauer

In the world of aviation, it is ever and always about safety. Every flight has a mission. Circumstances can change the mission, but never the context of safety. In "How to Live at the Edge and Still Be Home for Dinner," Dennis Bauer will entertain you with a true story of flying a six-passenger, single-engine airplane and having the engine quit 5,000' off the ground. He will also unpack three critical keys from that experience that will prepare you to handle "The Unexpected" whenever it happens in your life and in your organization, so you won't crash and burn... because in the end we want to do more than survive, we want to soar! Dennis speaks from experience... he worked for Boeing as a flight-test mechanic on the first 767, he has owned three businesses over the past 27 years, and he knows the grind and the grit it takes to make your organization succeed. He is the author of the Amazon international bestseller book, "Fumes and a Prayer: How to Live at the Edge and Still Be Home for Dinner."

Learning Objectives: A brief introduction to Systems Thinking and:

1. As a Safety Manager, gain a clear description of what assets, talents, gifts, abilities, and experiences you personally bring to your job.
2. Discover what the basics are for your Safety Manager endeavors, and why following the basics has to come first.
3. Know why some sources of feedback are better than others in stressful situations, and what are the best sources of feedback for you.
4. Build and learn business communication and leadership traits.
5. Define your own personal objective, the big one, and describe how you will get there. Don't just survive... soar!



Dennis Bauer Bestselling Author | Motivational (and funny!)

Dennis is a native of the Pacific Northwest, which means he actually knows how to enjoy a rainy day. He is the father of three grown children and grandpa to three little charmers!

A graduate of Colorado Christian University, Dennis worked as a flight test mechanic at Boeing and built the first 767 (not by himself). Over the last 25 years, he has owned three businesses. He has been a professional motivational speaker for seven years, and he teaches the popular StoryTelling 101 Workshops.

Dennis Bauer's message comes from his life. From owning three businesses, climbing mountains, flying airplanes, crewing sailboats, raising three kids... to traveling by car through 45 states (he has yet to visit Hawaii, and he hopes to delete this parenthetical clause soon!) and visiting 9 countries.

Dennis is the author of the Amazon international bestseller, Fumes and a Prayer: How to Live at the Edge and Still Be Home for Dinner.

8:00 AM – 9:00 AM - Opening Keynote Speaker
Safety Lived For Success
James Boretti, CSP

Our keynote will focus on organizational motivations for safety, share examples of aligning organizational techniques to integrate safety without compromising your safety values, and explore the various ways members can avail themselves of the professional development opportunities ASSP provides in building toward success.

Learning Objectives:

1. Why do organizations undertake safety efforts?
2. Motivations: for safety in our organizations: why do they do it.
3. Examples: shared experiences in overcoming barriers that leads to safety integration.
4. Society: importance of being involved in Society and how that helps you succeed.



James Boretti, CSP
President / CEO
Boretti, Inc.

With over 30 years of experience, James has an extensive background in the field of Occupational Safety & Health. James is President of Boretti, Inc., a professional Safety, Health & Environmental firm providing a broad range of technical, sustainability, and business safety solutions. He has successfully consulted with an array of clients and industries, including healthcare, manufacturing, television, construction, and agricultural environments. His efforts have resulted in measurable, improved operational efficiency and productivity, lowered insurance rates, reduced claims frequency, and OSHA compliance. James is a frequent speaker for clients and professional organizations such as the American Society of Safety Professionals (ASSP), and has taught courses for the University of California, Irvine, in ergonomics and teaches a course in sustainability/CSR. James is well versed in ISO (International Organization for Standardization) and other non-governmental voluntary and marketplace certifications for safety, environmental, and sustainable operations.

1A - 9:15 AM - 10:15 AM
Regulations & Legal Track
Employer Responsibility For Safety –
Not Only Your Own Employees
Brian Padgett

This presentation will focus on the legal basis for and recent changes and applications to, the Department of Labor and Industries' application of general and upper-tier contractor liability. It will also provide insight on what prompts an DOSH investigation, what contractors should be aware of on their job sites, the DOSH rulemaking process, and the elements necessary to cultivate an effective safety culture.

Learning Objectives:

1. State Changes and general/upper tier contractor liability
2. Moral basis for creating and maintain the safety culture
3. The future of DOSH/WISHA in WA State



Brian Padgett
Partner
K-Solutions Law

Brian Padgett joined K-Solutions Law in 2014. His primary focus is Workers' Compensation, DOSH/WISHA, and Employment Law.

Before he joined K-Solutions Law, Brian worked for a national disability advocacy firm and a Washington State plaintiff's injury firm where he handled workers' compensation and disability cases. When he graduated law school, Brian spent time working for the New York City Public Advocate (now Mayor Bill de Blasio) as a legal intern conducting legal research and drafting policy analysis reports. Prior to attending law school,

Brian was an accomplished stage actor, performing in productions at the Oregon Shakespeare Festival, New York City, and New England regional theatres.

Brian received his Juris Doctorate from the Benjamin Cardozo School of Law (Yeshiva University). He also has his Bachelor of Fine Arts from Southern Oregon University.

1B - 9:15 AM - 10:15 AM
Environmental & Technology Track
Occupational Health Hazards For Cannabis Workers
Christopher Simpson

Recently there has been a dramatic expansion of the cannabis industry in the United States (US). Medical use of cannabis is now legal in 33 states and the District of Columbia, whereas recreational use of cannabis is permitted in 10 states and the district of Columbia. Cannabis-related companies now employ an estimated 100,000 to 150,000 full- and part-time workers, and the industry is continuing to grow exponentially. In Washington State alone, there are 978 licensed producer/processors, who produced 410,000 pounds of marijuana flower in the 12 months preceding April, 2017.

Nevertheless, cannabis production, possession and use remains illegal at the federal level. This federal prohibition has important impacts on the health and safety of cannabis users and workers in the cannabis industry. For example, federal OSHA is unable to engage in rule-making to establish PELs for the unique exposures faced by cannabis workers, and the USEPA is not permitted to register pesticides for use on cannabis, as they do for other agricultural crops. Consequently, it has been left to individual states to develop their own rules and guidance for this new industry. Oftentimes, states have adapted policies that were developed for other agricultural commodities, and applied them to cannabis.

In this presentation I shall describe the typical processes and workflow for cannabis cultivation and processing in the US, and I shall highlight potential occupational hazards associated with these processes. I shall then summarize the findings from surveys we conducted with cannabis production workers and managers regarding occupational health concerns in this industry. Two specific topics of concern identified in these surveys were exposure to UV radiation, and respiratory health hazards.

I shall present findings from a study we conducted that assessed cannabis production workers' exposure to UV radiation. In this study we found that 70% of the workshifts monitored exceeded the ACGIH TLV of 0.003 eff. J/cm², however for most of the workshifts that exceeded the TLV, solar radiation was the primary source of the workers' UV exposure.

I shall also present data from a pilot study that assessed respiratory health symptoms in association with occupational exposures in workers from a single cannabis farm. Approximately 60% of the workers surveyed reported one or more work related respiratory symptoms. Four workers demonstrated sensitivity to cannabis via a skin prick test, 5 subjects showed evidence for air flow obstruction based on spirometry testing, and three workers showed evidence of airway inflammation based on measurement of fractional exhaled nitric oxide. However, many of the workers tested were also recreational marijuana users, which makes it difficult to distinguish the contribution of occupational exposures to the observed respiratory symptoms in these workers.

Learning Objectives:

1. Describe the processes involved in cannabis cultivation and production, and the potential occupational health hazards associated with these processes.
2. Evaluate worker exposures to UV radiation in cannabis production, and recommend appropriate exposure controls
3. Describe the respiratory health symptoms observed in cannabis production workers.



Christopher Simpson
Professor of Exposure Sciences
University of Washington

Dr. Simpson is a Professor of Exposure Sciences, and Director of the Occupational Hygiene Training Program in the School of Public Health at the University of Washington. His research interests involve the application of analytical chemistry to the development of techniques for measurement of toxic chemicals, and the subsequent application of those techniques to investigate occupational and environmental exposures. He is particularly interested in the development of analytical methods to measure chemicals in biological samples (biomarkers) for exposure assessment.

1C - 9:15 AM - 10:15 AM
Management & Leadership Track
Systems Thinking In Accident Investigation
Jennifer Serne

Systems Theory advocates for viewing human performance as the result of complex interactions and relationships within the working environment. However, this type of thinking is often not the norm within the field of accident investigation. Often, even when systems fail, individual human error is where blame is attributed. By focusing on individual human error as opposed to systemic issues, investigators lose the opportunity to detect systemic deficiencies that are vital to developing and implementing corrective actions which can be used to avoid similar accidents in the future. Training investigators in Systems Thinking can allow for more in depth investigations that truly determine all root causes of the accident and allow for the development of useful lessons learned which can assist organizations and industries in improving their overall safety.

Learning Objectives: A brief introduction to Systems Thinking and:

1. How it relates to accident models used in investigation.
2. How training in Systems Thinking can create a better reporting culture.
3. How to implement Systems Thinking into an accident response and investigation program.



Jennifer Serne
Assistant Professor
Central Washington University

Jennifer Serne is an Assistant Professor of Safety Health Management at Central Washington University, where she teaches classes covering Hazardous Materials Management, Fire Safety, Incident Investigation, Emergency Response, Construction and Manufacturing Safety, Safety Analysis Systems, and Ergonomics and Human Factors. Previously she worked for 20 years in the safety industry in research safety, pharmaceutical safety, radiation safety, and emergency response and was the lead inspector of medical and research facilities using radioactive materials in Washington State. She has also been an independent fatality investigator, serving various clients in 36 states and 6 countries. She has a Masters in Safety Science from Embry Riddle Aeronautical University and is working towards her Ph.D. in Industrial and Organizational Psychology and Human Factors. She is an involved member of the American Society of Safety Engineers, The National Fire Protection Association, the International Society of Air Safety Investigators and the Health Physics Society. Her research interests include human behavior in emergencies, automation dependency and mode confusion, the application of accident causation models in fatality investigations, and Just Culture in fatal medical mistakes, assembly occupancy fire disasters, and serious aviation accidents.

1D - 9:15 AM - 10:15 AM
Training & Communication Track
What Makes Leading Edge SRDs Different
And How They Are Tested
Kevin Denis

There have been several fatal falls where the wrong SRD was used. “Use the right tool for the job” isn’t a new concept and this session will dive into the specific detail about the differences between the two tools (overhead vs. leading edge SRD). Unfortunately, there sometimes is a misconception that all SRD’s are the same. The difference between the two units are subtle and unless someone in each organization defines the two and educates the users, overhead SRD’s used in the horizontal plane will continue to cause problems.

Learning Objectives: A brief introduction to Systems Thinking and:

1. How to identify which SRD’s can withstand a Leading Edge
2. Educate on best practices – Why is there misconception?
3. Break down on Leading Edge SRD testing



Kevin Denis
Project Director
Gravitec Systems Inc.

Kevin Denis is the Project Director for Gravitec Systems, Inc., a fall protection engineering and training company. Kevin has been with the organization since 1993 and has assisted hundreds of employers protect their workers from fall hazards with a variety of different services including training programs, equipment selection and engineered systems design. Kevin is the Gravitec representative on the ANSI Z359 Fall Protection Committee and subcommittee chair of Z359.2 and Z359.7.

2A - 10:45 AM - 11:45 AM
Regulations & Legal Track
Leading Edges And Fall Clearance
Chris Irwin

This presentation will focus on two topics of major interest when it comes to fall protection: leading edge connecting devices and figuring out fall clearance with the large number of connection products that are now on the market.

SRL-LE devices are a relatively new type of connector on the market that are to be used in situations where a worker's lifeline may come into contact with a sharp edge in a fall. This section will talk not only about the reason for needing a specialized unit for these situations, but also will go into topics such as the types of products that currently exist (both SRL and PFL), strength requirements that such devices must meet, and how figuring out anchor placement and fall clearance is different for them than with traditional units.

With fall clearance, the myriad of different types of fall arrest lanyards and self-retracting lifelines on the market, with different operating distances when it comes to how far they take to stop a fall, have somewhat muddied the waters when it comes to figuring out how much fall clearance is needed based on different situations. This discussion will start with figuring out fall clearance with a traditional energy-absorbing lanyard and, then, show how the calculations change with newer lanyards as well as when putting in values for large SRLs and smaller PFL units.

Learning Objectives: A brief introduction to Systems Thinking and:

1. Students will learn when to use an SRL-LE
2. Students will discuss usage limitations of SRL-LE
3. Students will list variables used when calculating fall clearance using lanyards and self-retracting lifelines



Chris Irwin
Global Training Instructor
MSA

Chris Irwin, ASHM, is a global training instructor and safety program developer with MSA, having worked in the development of both fall protection and confined space entry training programs for the company and within the field of health and safety since 2008. Having received a Bachelor of Sciences degree in Safety and Health Management, Chris began his career at an OSHA Voluntary Protection Program (VPP) Star manufacturing facility as an Environmental, Health, and Safety specialist before moving on to work as a site safety supervisor for the general contractor of a construction company of 150 union boilermaker workers and the oversight of pipefitters, iron workers, electricians, and

general laborers at a dual-cycle power plant build.

Since 2009 Chris has worked full-time as a safety trainer for open enrollment and contractual trainings in everything from basic fall protection, competent person, and train-the-trainer programs to tower, wind turbine, and confined space rescue, where he currently holds a certification from CMC as a Confined Space Rescue Technician. Besides training, he has also worked extensively carrying out on-site OSHA-style safety inspections pertaining to all areas of the 1910 and 1926 regulations, consulting with safety managers to establish corporate programs and policies. Within industry, he has worked inside a diverse group of industry sectors, including power generation, automotive, steel, and petrochemical production while at the same time working with construction firms in the civil, residential, tower, and city commercial construction projects. Additionally, Chris is a certified OSHA 10 and 30-Hour trainer for both General Industry and Construction.

2B - 10:45 AM - 11:45 AM

Environmental & Technology Track

Adopting The 2016 ACGIH Respirable Crystalline Silica TLV As An OEL

Michael Madison

This session will cover:

- Silica Regulatory Agenda – a review of the evolution of silica requirements
- Review of Exposure Limits – understanding when and why PEL was selected
- Impact of Implementing Lower OEL – Using the ACGIH TLV as the OEL
- Work Practice Challenges – expanded conditions included in reg scope, managing regulated areas, revised criteria for exposure assessment
- PNNL Path Forward

Learning Objectives: A brief introduction to Systems Thinking and:

1. Toxicology assessment results and decision making used by OSHA in setting PEL
2. Objective Evidence requirements for the assessment of silica exposures during silica work
3. Unintended consequences when adopting OELs that conflict with explicit regulatory language



Michael Madison
Chief Industrial Hygienist
Pacific NW National Laboratory

Mike is currently the Chief Industrial Hygienist at the Pacific Northwest National Laboratory, in Richland WA. His work at the PNNL has centered primarily on the development of a workplace exposure assessment information management system that provides automated work flow for the conduct of exposure assessment, robust data management and reporting capability, and tight integration with the Lab's work planning and control systems.

Mike's experience includes service in the US Navy sailing on and fixing nuclear submarines, and hazardous waste site operations with EnergySolutions; initially as a Project Safety Officer, culminating some 20 years later as Director, Integrated Safety Management. Mike also spent several years supporting the DOE River Corridor Project, as an independent industrial hygiene consultant.

2C - 10:45 AM - 11:45 AM
Management & Leadership Track
Xs And Ys: Opening Communication And Mentorship
Through Generational Differences
Wyatt Bradbury ASP & Matthew Law MPH, CSP, REHS/RS

Professionals throughout the generations have a variety of education and experiences that guide their opinions, attitudes, and approaches to work, leisure, and safety. This presentation will discuss how to leverage these differences to propel our industry forward to protect people, property, and the environment.

Learning Objectives: A brief introduction to Systems Thinking and:

1. An understanding of the differences between the generations and how this relates to attitudes toward work, leisure, and safety.
2. An understanding of strategies that can be used to successfully communicate across the generational gaps in each generational language.
3. An understanding



Wyatt Bradbury, ASP
Commercial Account Manager
Grainger Inc.

Wyatt Bradbury is a Commercial Account Manager for W.W. Grainger inc. Mr. Bradbury is an Associate Safety professional and currently pursuing a Master of Engineering in Advanced Safety Engineering and Management from the University of Alabama Birmingham. He is also completing a second bachelors in Occupational Safety and Health from Columbia Southern University.

Before starting with Grainger, Mr. Bradbury developed through growth opportunities in aquatic and recreation risk management, electrical construction, powerline safety, and safety consulting. Wyatt Bradbury serves as the President-Elect and Membership Chair for the National Capital Chapter and on the planning committee of the Mid-Atlantic Construction Safety Conference.



Matthew Law MPH, CSP, REHS/RS
Field Safety Specialist
Grainger Inc.

Matthew Law is a Field Safety Specialist for W.W. Grainger, Inc., and specializes in environmental health, safety, security, and continuity. He is a Certified Safety Professional, a Registered Environmental Health Specialist, and holds a Master of Public Health degree from West Virginia University. He currently serves as the President of the National Capital Chapter of ASSP. Law also serves as a United States Navy Reserve Environmental Health Officer.

2D - 10:45 AM - 11:45 AM
Training & Communication Track
PR Tools When Disaster Strikes
Kathleen Deakins, APR, MBA

Many seasoned managers harbor a gnawing fear of being thrust into the spotlight in a disaster and have observed their peers stumble as spokespeople. The speed of events, high expectations for transparency among the public, the volatility of social media, and the likelihood of a crisis striking add to the pressure.

Understanding key communication techniques will increase your confidence and give you greater peace of mind. Using these skills in a crisis will increase your ability to respond effectively in a disaster.

This presentation will help take away some of the panic when disaster strikes and replace it with the knowledge of smart steps you can take to reduce risk and damage. You will know how to set the tone by what you say and how you say it. You will be more ready to get your message out. And you will value planning to reduce risk and harm.

Learning Objectives:

1. Understand the first things to say in a crisis.
2. Identify your options for how to get your message out.
3. Summarize steps to take today to prepare for a crisis and protect your reputation.



Kathleen Deakins, APR, MBA
President
JayRay

Kathleen leads the JayRay team of professionals who help leaders in business and industry, nonprofits and government with creative marketing and strategic communications services. From JayRay's office in Tacoma, she serves clients around the Northwest and across the country helping them advance their cause.

For more than 30 years, Kathleen has worked with clients seeking publicity or managing unwanted traditional and social media attention. She develops crisis communication plans, trains clients in giving effective media interviews, and manages communications during disasters from workplace injuries to fires to litigation. A skilled facilitator, she is adept at identifying a path and reaching agreement in complex situations.

Kathleen is accredited in public relations. She earned her undergraduate degree from the University of Puget Sound and MBA from the University of Washington. She is a senior fellow of the American Leadership Forum.

3A - 1:45 PM - 2:45 PM
Regulations & Legal Track
DOSH And OSHA Updates
Craig Blackwood & Ed Delach

DOSH and OSHA together in one room: State and Federal Updates. An overview of current DOSH activities and data.

Learning Objectives: A brief introduction to Systems Thinking and:

1. DOSH will present current initiatives and developing issues
2. OSHA will present current initiatives and developing issues
3. OSHA and DOSH will answer questions and dispel any myths



Craig Blackwood
Deputy Assistant Director
Division of Occupational Safety & Health

Craig Blackwood was appointed as the Deputy Assistant Director for the Division of Occupational Safety & Health in December 2014.

He has been with the Division since 1991 and served as the Statewide Compliance Manager, Southwest Washington Regional Compliance Manager, Industrial Hygiene Compliance Supervisor and Industrial Hygiene Compliance

Officer prior to his current position.

Craig has Bachelor of Science degree in environmental and occupational safety and health from California State University at Northridge. Prior to working for L&I, he worked as an Industrial Hygienist for the Los Angeles Unified School District and as an Industrial Hygienist for a private consulting firm in Los Angeles.



Ed DeLach
Safety and Occupational Health Manager
OSHA Region 10

Home town: Aurora IL.

2007 Retired U.S. Coast Guard Senior Chief Damage Controlman with 30 years of service.

2008 – Dept. of Labor Occupational Safety and Health Administration (OSHA). As a compliance officer in the Bellevue Area Office I performed safety and health compliance inspections in various industries such as shipyards, commercial diving, construction, longshoring, and federal agencies just to name a few.

2014 – I was hired as a Safety and Occupational health manager in OSHA's Region 10 office where I assist OSHA's Area Offices in Washington, Oregon, Idaho, and Alaska with enforcement issues including contested and significant cases. I answer questions for the general public, and industry representatives, about how to interpret OSHA standards. Other duties include Federal Agency Program Officer, Emergency Management/COOP, Labor Liaison, Indian Affairs, Construction, Fall Protection, and Recordkeeping Coordinator. In 2016 I took a 3 month temporary promotion as Acting Area Director in Anchorage, AK, where I oversaw Federal OSHA's enforcement activities in Alaska.

3B - 1:45 PM - 2:45 PM
Environmental & Technology Track
Social Media And Industry Communication Strategies
For The Safety Professional
Mandi Kime, CHST

As a professional tasked with worker safety, we have many tools to our avail with regard to employee and community engagement. This session we will explore the use of social media (various platforms) for sharing content with interested parties. We will also explore ways to share post-accident messaging through these avenues in addition to strategies to protect the information that is shared, and correct erroneous messaging that may be damaging to your company or yourself after a critical incident. We will discuss avenues for assistance and share amongst industry leaders in attendance.

Learning Objectives: A brief introduction to Systems Thinking and:

1. Identify strategies for employing social media to impact your safety culture
2. Explore platforms available to share safety messaging
3. Evaluate communication methods in a post-accident scenario to protect parties and reputations
4. Contrast current communication methods in your “tool bag” and identify at least one new strategy
5. Compare your current practices as an individual and company with other industry leaders.



Mandi Kime, CHST
Director of Safety
AGC

Mandi is a CWU alumna of the Safety and Health Management Program and currently serves as the Director of Safety for AGC of Washington. She also has a bachelor's degree in Spanish and teaches Spanish for Supervisors in the Construction Industry. Mandi has worked for AGC for over 15 years in the Safety Department, helping members with safety programs, training, doing Safety Team inspections, working on legislative/ regulatory issues pertaining to industry and serving on various safety committees. Mandi is the current chair of the CWU Safety and Health Management Program Industry Advisory Council. Mandi enjoys volunteering with Girl Scouts of Western Washington, spending time camping and traveling with her family including her 11-year-old daughter and 6-year-old triplets.

3C - 1:45 PM - 2:45 PM

Management & Leadership Track

**How To Do More Than Survive As A Safety Manager –
Setting Your Personal Course To Success**

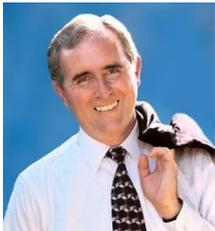
Dennis Bauer

Can you apply the philosophy and principles of Human and Organizational Performance to your own job description, to your own desk, to your own responsibilities? You, with a job to do, with a desk to sit at, with regulations to ensure compliance with, with accidents and events to follow up on? What unexpected things happen to YOU? What has, or can, go wrong for you personally? How can you be prepared? How will you handle it when it happens? Where are you now, where do you want to Be? How will you get there?

In this interactive session with bestselling author Dennis Bauer, you focus on your own goals, risks, and career as a Safety Manager. Learn from the likes of Charles Lindberg, Chuck Yeager, Jim Whittaker, and other true-life stories of setting personal goals, of taking risks, and of reaching objectives.

Learning Objectives: A brief introduction to Systems Thinking and:

1. As a Safety Manager, gain a clear description of what assets, talents, gifts, abilities, and experiences you personally bring to your job.
2. Discover what the basics are for your Safety Manager endeavors, and why following the basics has to come first.
3. Know why some sources of feedback are better than others in stressful situations, and what are the best sources of feedback for you.
4. Build and learn business communication and leadership traits.
5. Define your own personal objective, the big one, and describe how you will get there. Don't just survive... soar!



Dennis Bauer
Bestselling Author | Motivational (and funny!)

Dennis is a native of the Pacific Northwest, which means he actually knows how to enjoy a rainy day. He is the father of three grown children and grandpa to three little charmers!

A graduate of Colorado Christian University, Dennis worked as a flight test mechanic at Boeing and built the first 767 (not by himself). Over the last 25 years, he has owned three businesses. He has been a professional motivational speaker for seven years, and he teaches the popular StoryTelling 101 Workshops.

Dennis Bauer's message comes from his life. From owning three businesses, climbing mountains, flying airplanes, crewing sailboats, raising three kids... to traveling by car through 45 states (he has yet to visit Hawaii, and he hopes to delete this parenthetical clause soon!) and visiting 9 countries.

Dennis is the author of the Amazon international bestseller, *Fumes and a Prayer: How to Live at the Edge and Still Be Home for Dinner*.

4A - 3:00 PM - 4:00 PM
Regulations & Legal Track
Return To Work Programs
Leslie Stickel

Employers will learn how to develop a successful Return to Work policy. They will learn how to access reimbursements from Labor & Industries through two 100% employer benefit programs. These programs are designed to provide financial incentive to employers who provide light/modified duty to injured works while they recover. They also provide incentives to employers who hire individuals who are capable of working, but cannot return to the job of injury.

Learning Objectives: A brief introduction to Systems Thinking and:

1. How to access Washington Stay at Work Reimbursement benefits for employers
2. Identify who can be a Preferred Worker and learn how employers can access reimbursements
3. What is Return to Work and how to have a successful Program for your business



Leslie Stickel
Program Specialist
WA Labor & Industry

Leslie Stickel has been in the Social Service field for 27 years. She has worked predominantly with disabled adults and the aging population. She was drawn to Labor & Industries because of the Return to Work Programs. She sees great value in programs that provide financial incentives to employers for keeping injured employees engaged in employment during recovery. These programs have a “domino” effect into our communities. Leslie loves representing these programs and looks forward to any opportunity to share their value.

4B - 3:00 PM - 4:00 PM
Environmental & Technology Track
Silica - "It's Not Just Dust"
Rhett Carpenter

The construction silica and competent person presentation will review the new state & federal Crystalline Silica Rule. Attendees will learn about the short- and long-term health hazards and dangers of respirable crystalline silica, employer responsibilities, medical monitoring requirements, evaluation and control techniques, housekeeping, controlled access zones, signage, proper personal protective equipment and how to comply with the new Silica standard.

Learning Objectives: A brief introduction to Silica and:

1. Silica – Health hazards & controls
2. New silica standards
3. Silica testing & controls
4. Medical Monitoring
5. Employer Responsibilities



Rhett Carpenter
Owner
Safety, Health & Environmental Services LLC

Rhett Carpenter is a graduate of Central Washington University with a degree in Occupational Safety & Health Management. He also minored in Risk and Environmental Management. Throughout his career, he has gained extensive experience in both construction and general industries. He currently holds the credentials as a Construction Health & Safety Technician (CHST), and provides safety, health and environmental services to many contractors and businesses across the United States.

Rhett is committed to achieving safety, health & environmental excellence and has accomplished this by providing quality service, that promotes positive results. As owner of 'Safety, Health & Environmental Services LLC', his dedication and commitment to ensure successful Loss Prevention Programs and creating a safe and healthy working environment to all workers and public alike, is second to none.

Mr. Carpenter is an instructor for a variety of safety, health & environmental related courses at the University of Washington Region X Department of Environmental and Occupational Health Sciences. He is also an instructor for many association and organizations throughout the Greater Puget Sound Region. Rhett is an authorized instructor through the Department of Ecology and regularly provides the Certified Erosion & Sediment Control training and consultation services, on a variety of levels, to many organizations. Rhett is the facilitator for the Puget Sound Safety Summit Conference, a monthly gathering of safety professionals and contractors, spotlighting key note speakers who present on trending topics related to the industry.

While working with many organizations spanning from the East to West Coast, the North slope of Alaska, Hawaii, Samoa and beyond, Rhett has performed a multitude of safety, health & environmental trainings & consultation services, improving the overall effectiveness of risk management at all levels. Rhett possesses a strong sense of integrity, accountability and professionalism in all facets of work and life.